

TABLE M/11.- ACTUAL WORK-HOURS AND PAID

לוח יג/11- שעות עבודה למעשה ושעות היעדרות

ABSENCE HOURS PER EMPLOYEE JOB,

בתשלום למשרת שכיר,

BY INDUSTRY (DIVISION) - 2011 CLASSIFICATION

לפי ענף כלכלי ראשי - סיווג 2011

Code	15	14	13	13-14	11-12	10	10-12	C	B	B-C	סמל	
	Actual work-hours per employee job						שעות עבודה למעשה למשרת שכיר					
2015	140.9	157.1	169.3	161.8	175.9	160.4	161.8	168.7	162.3	168.7	2015	
2014 XII	150.6	161.0	179.9	168.8	175.4	169.9	170.4	179.4	163.6	179.2	XII 2014	
2015 I	144.5	156.2	173.8	162.7	172.9	162.5	163.4	172.3	177.3	172.4	I 2015	
II	140.3	154.7	169.0	159.9	172.8	159.9	161.0	168.5	167.7	168.5	II	
III	146.9	160.3	176.9	166.5	181.4	168.8	170.0	176.0	129.3	175.4	III	
IV	132.4	140.9	157.7	147.2	166.8	144.8	146.9	155.7	128.7	155.4	IV	
V	142.1	162.6	170.9	165.9	178.7	162.5	164.0	169.5	135.5	169.1	V	
VI	145.3	164.0	171.4	166.9	181.2	165.2	166.7	176.3	181.7	176.3	VI	
VII	145.1	166.0	168.2	166.9	178.8	162.7	164.2	173.8	181.5	173.9	VII	
VIII	145.1	164.5	171.8	167.4	180.9	164.9	166.5	169.8	175.4	169.9	VIII	
IX	121.6	144.7	145.9	145.2	166.1	139.5	142.0	143.5	150.7	143.6	IX	
X	133.3	157.0	164.2	159.9	174.5	154.8	156.6	161.3	162.8	161.3	X	
XI	146.2	153.0	178.8	163.0	175.7	168.1	168.8	178.2	184.1	178.3	XI	
XII	148.1	161.6	182.9	169.8	180.5	171.2	172.0	180.0	173.2	179.9	XII	
2016 I	145.3	158.4	174.3	165.1	178.9	165.4	166.5	173.5	176.9	173.5	I 2016	
II	143.4	160.5	172.9	165.8	179.6	165.8	167.0	174.1	178.3	174.2	II	
III	153.9	162.1	180.1	169.8	188.2	173.2	174.5	180.5	177.7	180.5	III	
IV	136.2	150.2	157.5	153.3	168.1	148.4	150.2	158.3	166.0	158.4	IV	
V	150.1	161.3	180.7	169.7	184.2	169.2	170.6	172.2	167.4	172.2	V	
VI	140.8	156.7	172.9	163.7	183.0	165.9	167.4	171.8	173.7	171.9	VI	
VII	141.6	154.4	171.8	161.9	180.9	162.1	163.8	170.3	174.4	170.3	VII	
VIII	144.2	162.3	181.7	170.7	188.1	169.2	170.9	173.9	175.4	173.9	VIII	
IX	145.0	157.5	174.1	165.1	183.8	163.5	165.3	169.9	173.9	170.0	IX	
X	114.8	146.6	149.1	147.8	147.8	131.3	132.7	134.9	133.4	134.9	X	
XI	141.6	170.1	174.9	172.3	178.8	167.8	168.8	174.5	178.8	174.5	XI	
	Paid absence hours per employee job						שעות היעדרות בתשלום למשרת שכיר					
2015	12.0	9.9	11.4	10.5	18.1	14.0	14.4	16.9	15.5	16.9	2015	
2014 XII	8.5	6.6	8.7	7.5	17.8	10.7	11.4	12.6	12.6	12.6	XII 2014	
2015 I	9.5	5.7	9.2	7.0	12.8	10.7	10.9	13.4	15.1	13.4	I 2015	
II	6.6	4.8	7.7	5.9	14.4	9.1	9.6	11.1	14.2	11.1	II	
III	10.5	7.4	9.1	8.1	15.0	11.0	11.3	13.1	11.3	13.1	III	
IV	19.0	22.2	16.0	19.9	29.0	25.0	25.4	25.8	14.5	25.6	IV	
V	8.8	8.0	10.0	8.8	15.5	11.3	11.7	14.3	11.3	14.3	V	
VI	7.0	5.7	9.4	7.1	16.0	9.8	10.4	12.4	11.8	12.4	VI	
VII	9.3	8.9	10.9	9.7	13.7	12.0	12.2	13.9	18.8	13.9	VII	
VIII	12.2	8.1	11.1	9.3	16.5	13.9	14.2	19.2	19.4	19.2	VIII	
IX	30.4	25.8	24.4	25.2	25.5	29.0	28.7	35.8	26.6	35.7	IX	
X	11.0	9.9	12.4	10.9	20.4	14.6	15.1	19.2	17.2	19.1	X	
XI	6.8	5.4	7.8	6.4	17.7	10.0	10.7	11.4	11.6	11.4	XI	
XII	13.0	6.6	9.0	7.5	21.1	11.1	12.0	13.2	14.5	13.2	XII	
2016 I	8.7	6.5	7.1	6.8	13.7	10.7	10.9	13.1	8.2	13.0	I 2016	
II	10.1	4.5	6.4	5.3	15.6	9.6	10.1	11.9	16.0	11.9	II	
III	8.9	4.8	7.4	5.9	13.9	10.1	10.4	12.3	13.8	12.3	III	
IV	14.4	16.6	17.7	17.1	25.1	19.2	19.7	21.8	27.5	21.8	IV	
V	10.4	8.7	9.1	8.9	18.6	14.6	15.0	17.3	14.8	17.3	V	
VI	10.7	7.7	10.7	9.0	17.2	12.6	13.0	14.7	16.1	14.7	VI	
VII	6.9	11.8	10.0	11.0	15.5	12.3	12.5	14.2	19.4	14.3	VII	
VIII	11.9	7.4	9.3	8.2	15.1	13.4	13.6	19.0	21.4	19.0	VIII	
IX	9.2	16.3	11.2	14.0	15.1	13.5	13.7	16.3	18.8	16.3	IX	
X	34.1	24.1	31.2	27.3	44.0	38.1	38.6	43.4	43.1	43.4	X	
XI	3.9	3.8	11.8	7.5	16.2	12.5	12.9	14.8	14.4	14.8	XI	

TABLE M/11.- ACTUAL WORK-HOURS AND PAID

לוח יג/11- שעות עבודה למעשה ושעות היעדרות

ABSENCE HOURS PER EMPLOYEE JOB,

בתשלום למשרת שכיר,

BY INDUSTRY (DIVISION) - 2011 CLASSIFICATION (Cont'd)

לפי ענף כלכלי ראשי - סיווג 2011 (המשך)

תעשיית מתכות בסיסיות	ייצור מוצרים אחרים על בסיס מינרלים אל-מתכתיים	ייצור מוצרי גומי ופלסטיק	ייצור תרופות	ייצור מוצרי נפט, כימיקלים ומוצריהם	ייצור מוצרי נפט, כימיקלים ותרופות	הדפסה ושכפול של חומר תקשורת מוקלט	ייצור נייר ומוצרי	ייצור מוצרי עץ, שעם וקש, פרט לרהיטים	ייצור מוצרי עץ, שיעם ורהיטים	קוד	שנה										
Manufacture of basic metals	Manufacture of other non-metallic mineral products	Manufacture of rubber and plastics products	Manufacture of pharmaceutical products	Manufacture of petroleum products, chemicals and chemical products	Manufacture of petroleum products, chemicals and pharmaceuticals	Printing and reproduction of recorded media	Manufacture of paper and paper products	Manufacture of wood, cork and straw products, except furniture	Manufacture of wood, cork and straw products and furniture	Code	Year										
24	23	22	21	19-20	19-21	18	17	16	16,31	סמל											
Actual work-hours per employee job											שעות עבודה למעשה למשרת שכיר										
2015	178.2	184.5	174.4	163.0	165.8	164.6	163.8	187.8	173.6	173.7	2015										
2014 XII	190.6	191.7	183.5	173.7	177.8	176.1	173.7	201.6	182.8	182.0	XII 2014										
2015 I	182.8	188.6	177.4	171.8	172.5	172.2	167.4	191.6	177.8	177.7	I 2015										
II	168.2	182.1	171.4	170.0	161.0	164.8	169.2	189.5	174.3	173.3	II										
III	191.6	187.8	184.9	176.1	164.7	169.4	168.0	194.9	188.3	188.9	III										
IV	167.1	177.9	167.6	155.8	149.2	151.9	152.7	182.3	164.4	167.9	IV										
V	179.2	184.8	176.0	154.8	160.0	157.8	173.4	180.3	176.4	176.2	V										
VI	186.8	189.6	180.1	171.2	173.0	172.3	173.1	190.1	178.7	177.0	VI										
VII	182.3	183.8	176.4	165.9	171.6	169.2	167.1	188.8	174.1	168.2	VII										
VIII	183.4	185.7	174.0	160.3	168.9	165.3	164.3	191.3	173.3	169.1	VIII										
IX	142.3	170.0	151.2	151.1	151.2	151.1	142.1	164.3	146.1	149.1	IX										
X	174.2	182.7	170.8	138.7	162.8	152.8	157.1	180.2	168.9	168.8	X										
XI	187.3	188.7	181.0	169.7	176.8	173.9	164.9	198.7	179.6	182.3	XI										
XII	192.8	192.1	182.2	170.4	177.7	174.6	166.6	201.0	181.4	185.7	XII										
2016 I	182.3	188.0	176.4	169.3	173.5	171.8	169.4	191.6	176.3	177.4	I 2016										
II	182.4	185.8	175.5	173.1	172.0	172.4	168.8	192.1	174.9	175.3	II										
III	191.8	190.9	185.7	168.2	178.2	174.2	179.7	201.6	191.5	184.0	III										
IV	168.5	178.0	162.7	167.8	160.9	163.7	154.2	176.7	159.9	162.0	IV										
V	185.2	185.9	177.5	154.8	171.8	164.8	167.7	187.4	175.7	179.8	V										
VI	179.8	184.1	172.5	161.9	170.7	167.1	167.3	185.5	173.9	172.5	VI										
VII	177.4	181.5	170.9	162.5	168.6	166.1	167.5	188.4	165.6	169.0	VII										
VIII	188.0	185.9	176.2	161.4	173.3	168.5	169.2	193.6	177.1	175.6	VIII										
IX	176.5	182.4	168.8	159.4	169.1	165.1	163.9	191.1	170.0	165.6	IX										
X	143.1	162.7	144.7	151.7	142.6	146.3	130.6	166.6	131.8	145.1	X										
XI	183.8	189.2	179.6	137.5	173.5	158.8	163.5	193.8	178.4	182.7	XI										
Paid absence hours per employee job											שעות היעדרות בתשלום למשרת שכיר										
2015	15.8	12.0	13.2	27.4	17.1	21.4	11.7	14.1	12.7	13.0	2015										
2014 XII	9.8	9.4	10.0	19.8	14.5	16.7	10.2	12.6	8.4	10.1	XII 2014										
2015 I	10.0	10.3	10.0	22.2	14.9	17.9	9.4	10.7	9.7	11.0	I 2015										
II	9.0	9.5	8.0	19.4	12.9	15.6	7.7	9.9	7.6	8.7	II										
III	12.5	9.1	10.3	18.6	12.4	15.0	8.7	11.6	9.3	9.8	III										
IV	23.9	15.4	17.9	26.8	21.4	23.7	22.4	17.6	20.9	17.2	IV										
V	13.4	10.1	11.0	34.4	13.0	21.9	10.4	12.5	11.0	10.1	V										
VI	10.4	10.3	9.7	22.2	16.5	18.9	8.7	12.1	9.1	12.3	VI										
VII	14.0	12.1	12.3	22.6	18.8	20.4	9.3	13.4	11.0	12.4	VII										
VIII	11.2	13.7	15.3	31.2	21.6	25.6	11.6	16.4	11.9	15.8	VIII										
IX	45.7	23.8	30.4	35.4	27.7	30.9	24.0	25.7	30.7	26.6	IX										
X	16.5	11.1	13.0	49.2	17.1	30.4	11.9	15.2	13.8	13.3	X										
XI	11.8	9.5	8.9	25.4	12.9	18.1	7.7	11.0	8.0	8.4	XI										
XII	11.3	8.7	11.2	20.8	16.1	18.0	9.0	12.8	9.5	10.2	XII										
2016 I	10.0	9.8	10.1	22.8	14.5	17.9	9.4	9.1	7.9	9.7	I 2016										
II	10.3	9.2	9.5	19.2	14.4	16.4	8.7	8.8	7.4	9.3	II										
III	11.3	9.0	10.1	17.9	14.3	15.8	11.5	10.2	7.9	9.8	III										
IV	16.9	14.1	17.3	22.7	22.9	22.8	15.5	17.3	18.1	14.9	IV										
V	16.7	11.5	13.5	29.0	18.0	22.5	12.4	11.8	16.2	11.8	V										
VI	14.6	11.2	13.1	27.8	16.1	20.8	12.1	11.0	13.6	11.3	VI										
VII	13.4	12.8	11.7	26.7	17.9	21.5	11.6	13.5	10.1	13.9	VII										
VIII	12.8	13.2	17.0	29.1	20.9	24.2	13.7	13.8	12.5	14.1	VIII										
IX	15.8	12.0	16.5	28.4	18.1	22.4	9.1	14.2	9.3	14.4	IX										
X	46.9	27.5	34.8	32.9	36.8	35.2	43.1	27.7	45.0	30.4	X										
XI	12.8	10.4	11.1	51.4	17.0	31.0	9.1	12.7	5.9	8.6	XI										

TABLE M/11.- ACTUAL WORK-HOURS AND PAID

לוח יג/11.- שעות עבודה למעשה ושעות היעדרות

ABSENCE HOURS PER EMPLOYEE JOB,

בתשלום למשרת שכיר,

BY INDUSTRY (DIVISION) - 2011 CLASSIFICATION (Cont'd)

לפי ענף כלכלי ראשי - סיווג 2011 (המשך)

Code	265-267	262-264, 268	261	261, 265-267	26	26-27	25	סמל
	ייצור מכשירי מדידה ובדיקה, מכשור אלקטרוני רפואי ואופטי וציוד צילום Manufacture of measuring & testing equipment, optical instruments, electro-medical & photographic equipment	ייצור מחשבים, ציוד תקשורת, מוצרי צריכה אלקטרוניים ומדיה מגנטית ואופטית Manufacture of computers, communication equipment, consumer electronics & magnetic & optical media	ייצור רכיבים ולחות אלקטרוניים Manufacture of electronic components and boards	ייצור רכיבים אלקטרוניים ומכשירי מדידה ובדיקה, מכשור אלקטרוני רפואי ואופטי וציוד צילום Manufacture of electronic components, measuring, testing & electromedical equipment, optical instruments, etc.	ייצור מחשבים, מכשור אלקטרוני ואופטי Manufacture of computers, electronic and optical products	ייצור מחשבים, מכשור אלקטרוני ואופטי וציוד חשמלי Manufacture of computers, electronic and electrical equipment	ייצור מוצרי מתכת בהרכבה, פרט למכונות ולציוד Manufacture of fabricated metal products, except machinery and equipment	
	Actual work-hours per employee job							שעות עבודה למעשה למשרת שכיר
2015	170.8	171.8	162.7	168.2	168.9	168.9	174.3	2015
2014 XII	187.2	185.0	176.9	183.7	183.9	183.2	185.5	XII 2014
2015 I	178.8	177.4	162.6	173.3	174.2	173.3	176.7	I 2015
II	172.8	175.5	162.6	169.4	170.7	170.2	173.9	II
III	179.2	175.3	163.4	174.0	174.3	174.0	181.8	III
IV	147.6	161.4	156.5	150.5	152.9	153.6	157.2	IV
V	171.6	172.2	166.5	170.0	170.5	170.4	175.6	V
VI	183.8	179.6	171.8	179.9	179.8	179.6	182.0	VI
VII	184.3	180.7	168.2	179.0	179.4	178.9	180.4	VII
VIII	166.9	172.3	166.2	166.7	167.9	168.3	177.1	VIII
IX	131.5	146.3	135.6	132.8	135.7	136.6	144.7	IX
X	156.9	155.4	150.9	155.0	155.0	156.0	170.1	X
XI	187.7	182.9	173.8	183.2	183.1	182.5	186.0	XI
XII	188.9	182.8	173.7	184.0	183.7	182.8	185.8	XII
2016 I	179.3	177.3	167.6	175.6	176.0	175.6	177.0	I 2016
II	179.4	176.6	171.2	176.8	176.8	176.6	179.3	II
III	188.5	181.2	170.3	182.7	182.4	182.1	184.7	III
IV	154.5	172.6	160.6	156.5	159.8	159.6	158.3	IV
V	172.6	163.6	162.2	169.3	168.1	168.4	175.4	V
VI	178.7	176.8	168.9	175.6	175.8	175.2	174.6	VI
VII	177.7	176.3	166.0	173.9	174.4	173.8	175.8	VII
VIII	177.0	174.7	165.5	173.3	173.6	173.5	181.0	VIII
IX	175.5	178.6	166.3	172.6	173.8	173.3	176.0	IX
X	113.9	135.5	128.6	118.5	121.9	122.8	135.9	X
XI	184.6	172.3	173.6	181.1	179.4	179.4	181.5	XI
	Paid absence hours per employee job							שעות היעדרות בתשלום למשרת שכיר
2015	24.9	19.1	20.4	23.4	22.5	21.4	15.8	2015
2014 XII	15.9	13.5	14.9	15.6	15.1	14.4	12.6	XII 2014
2015 I	17.1	14.9	22.9	19.1	18.2	17.2	13.1	I 2015
II	15.3	12.5	12.7	14.4	14.0	13.3	11.2	II
III	19.2	14.5	16.5	18.3	17.5	16.6	12.2	III
IV	42.6	26.8	29.5	38.3	35.8	33.8	25.1	IV
V	20.4	18.5	14.6	18.5	18.5	17.4	12.5	V
VI	16.5	14.6	15.2	16.1	15.8	15.0	10.8	VI
VII	16.5	15.1	15.6	16.2	15.9	15.3	12.8	VII
VIII	32.9	25.5	18.6	28.2	27.6	25.9	17.2	VIII
IX	56.6	35.2	44.4	52.6	48.9	46.9	38.3	IX
X	31.1	23.3	26.8	29.7	28.4	26.9	14.7	X
XI	14.1	12.8	13.2	13.8	13.6	13.1	9.3	XI
XII	15.9	14.9	15.2	15.7	15.5	14.9	12.9	XII
2016 I	17.4	18.5	17.3	17.4	17.6	16.9	12.4	I 2016
II	16.2	12.5	13.9	15.4	14.8	14.3	10.8	II
III	16.7	13.9	13.7	15.8	15.4	14.9	11.6	III
IV	36.2	19.1	20.4	31.2	28.7	27.8	22.4	IV
V	28.0	23.9	22.6	26.3	25.8	24.6	14.1	V
VI	19.1	15.6	16.2	18.2	17.7	17.2	13.0	VI
VII	17.3	15.1	14.4	16.4	16.1	15.8	12.8	VII
VIII	31.5	22.4	22.5	28.6	27.3	26.5	17.3	VIII
IX	22.1	17.6	19.2	21.2	20.5	19.8	14.3	IX
X	69.6	44.1	49.1	63.1	59.3	58.0	46.4	X
XI	17.8	19.0	17.4	17.7	18.0	17.2	10.9	XI

TABLE M/11.- ACTUAL WORK-HOURS AND PAID

לוח יג/11- שעות עבודה למעשה ושעות היעדרות

ABSENCE HOURS PER EMPLOYEE JOB,

בתשלום למשרת שכיר,

BY INDUSTRY (DIVISION) - 2011 CLASSIFICATION (Cont'd)

לפי ענף כלכלי ראשי - סיווג 2011 (המשך)

Code	33	32	31	30	29	29-30	28	27	סמל
	Actual work-hours per employee job								
2015	162.2	160.3	173.7	168.6	171.9	169.4	167.4	168.1	2015
2014 XII	172.5	167.4	181.8	175.9	184.5	178.1	175.9	177.4	XII 2014
2015 I	171.2	163.3	177.6	172.9	174.3	173.3	168.8	166.3	I 2015
II	169.6	160.2	173.1	166.6	173.2	168.3	166.9	166.3	II
III	175.6	169.2	189.0	179.2	178.6	179.0	171.4	171.9	III
IV	153.8	151.2	168.7	145.1	166.2	150.4	160.3	158.6	IV
V	165.4	159.9	176.1	170.5	173.3	171.2	166.3	169.6	V
VI	168.7	167.6	176.6	183.3	176.9	181.6	175.0	177.6	VI
VII	158.8	167.9	166.9	180.7	176.1	179.5	173.1	175.0	VII
VIII	167.0	160.6	168.1	161.2	173.8	164.6	167.1	171.9	VIII
IX	129.0	133.6	149.8	126.9	141.5	130.8	145.1	143.6	IX
X	150.2	154.3	168.8	162.4	167.3	163.7	160.0	163.8	X
XI	167.6	168.0	182.9	184.0	179.8	182.9	176.3	177.4	XI
XII	168.9	167.5	186.6	190.2	181.3	187.8	178.7	175.6	XII
2016 I	166.8	159.1	177.6	178.9	170.7	176.7	171.3	172.5	I 2016
II	165.7	161.8	175.4	179.2	172.3	177.3	173.1	175.2	II
III	169.8	170.4	182.7	188.7	175.1	184.9	179.5	179.0	III
IV	150.3	145.8	162.4	148.9	165.4	153.5	159.9	157.6	IV
V	163.4	162.9	180.5	182.8	171.0	179.5	172.9	170.7	V
VI	162.0	159.5	172.3	179.4	166.9	175.8	172.4	169.4	VI
VII	162.4	158.8	169.7	178.0	165.9	174.5	168.9	168.5	VII
VIII	164.0	162.4	175.3	171.6	173.1	172.0	171.9	172.7	VIII
IX	160.7	159.2	164.9	172.6	167.7	171.2	167.8	169.1	IX
X	125.5	121.9	147.4	115.7	121.3	117.3	139.2	131.1	X
XI	161.6	164.5	183.5	180.1	183.6	181.1	164.2	179.8	XI
	Paid absence hours per employee job								
2015	11.6	15.9	13.0	28.4	12.6	24.2	14.0	12.3	2015
2014 XII	9.3	11.6	10.5	20.9	8.6	17.7	10.4	9.1	XII 2014
2015 I	8.3	11.6	11.3	18.2	9.7	16.1	12.7	9.3	I 2015
II	7.0	10.4	8.9	15.9	7.2	13.7	9.2	7.6	II
III	8.1	12.7	10.0	26.5	10.0	22.3	10.6	9.7	III
IV	11.7	25.0	16.4	50.0	18.4	42.0	18.4	18.2	IV
V	8.3	12.9	9.9	21.2	10.3	18.4	14.2	8.9	V
VI	8.8	10.8	13.0	16.8	9.1	14.8	9.8	8.5	VI
VII	13.1	13.4	12.7	19.3	10.0	16.8	11.1	9.7	VII
VIII	10.9	17.1	16.6	37.8	12.4	30.9	15.5	12.2	VIII
IX	35.6	35.6	25.6	66.4	33.6	57.7	27.9	30.8	IX
X	9.7	17.0	13.2	30.5	14.5	26.3	14.8	14.5	X
XI	7.1	10.1	8.4	17.3	6.5	14.4	11.0	8.7	XI
XII	10.1	13.8	10.3	20.5	9.4	17.5	12.4	9.3	XII
2016 I	11.1	12.5	10.0	18.3	10.1	16.0	12.3	10.3	I 2016
II	9.8	17.2	9.7	17.4	9.2	15.1	10.4	8.9	II
III	8.9	11.8	10.1	22.6	7.0	18.3	10.0	10.9	III
IV	14.4	22.7	14.3	39.7	17.1	33.4	16.1	19.6	IV
V	10.4	13.8	11.1	27.2	13.5	23.3	13.4	14.1	V
VI	10.1	13.9	10.9	23.1	12.6	20.2	11.4	13.2	VI
VII	10.3	11.7	14.6	18.8	10.9	16.6	11.8	12.6	VII
VIII	12.2	18.6	14.4	37.7	11.5	30.2	16.0	18.6	VIII
IX	9.7	12.9	15.2	23.2	10.2	19.5	15.1	14.0	IX
X	40.1	48.6	28.0	69.8	41.3	61.7	33.5	46.1	X
XI	7.8	12.7	9.1	17.8	7.2	14.8	16.5	10.1	XI